



UNIVERSITY OF LEEDS

## CANDIDATE BRIEF

Research Fellow, Faculty of Medicine and Health

Leeds Institute of Health Sciences



**Salary: Grade 7 (£33,797– £40,322 p.a.)**

**Reference: MHIHS1233**

**Closing date: 20 October 2019**

**Full-time, fixed-term for 18 months, start date no later than 1 March 2020**

**We are happy to consider job share applications**

**Interviews have been scheduled for 29 October 2019**

# Research Fellow: FReSH START, NIHR Programme Grant for Applied Research

## School of Medicine, Leeds Institute of Health Sciences, Division of Psychological & Social Medicine

**Are you an ambitious researcher looking for your next challenge? Do you have a background in applied health research? Do you want to further your career in one of the UK's leading research intensive Universities?**

We wish to recruit a Research Fellow to work on a programme of work to develop and evaluate a new therapeutic approach with adults who repeatedly self-harm. The overall programme of work is called FReSH START: Function REplacement in repeated Self-Harm: Standardising Therapeutic Assessment and the Related Therapy. FReSH START is funded by the National Institute for Health Research through Programme Grants for Applied Health Research. The post holder will work with a Senior Research Fellow on a number of projects that will develop, refine and feasibility test the new approach.

In order to undertake this role, you will have an understanding of NHS services including mental health services, and experience of managing research projects. You should be familiar with NHS ethics and governance arrangements. It is essential that you are an effective communicator with good interpersonal skills as this post involves working with staff and service users. You should have a high level of cultural awareness and diversity issues in research practice.

The projects involve a diverse range of activities including a Q methodology study, a systematic review, a national survey of therapy provision, as well as substantial qualitative work involving interviews and observation.

### What does the role entail?

As Research Fellow your main duties will include:

- Working with and in support of the Principal Investigator for the programme to ensure the projects are successfully completed;
- Working both independently and also as part of a larger team of researchers, to ensure the projects are successfully completed;



- Maintaining and developing good relationships and regular communication with all parties involved in the project – including those in other academic groups, in the NHS and in the 3<sup>rd</sup> sector;
- Managing progress and provide regular updates to the project management team;
- Communicating or presenting research results through publication or other recognised forms of output;
- Preparing papers for publication in leading international journals and independently writing reports;
- Attending and contributing to meetings of the Project Working and Management Groups;
- Maintaining your own continuing professional development and acting as a mentor to less experienced colleagues as appropriate.
- Contributing to the research culture of the School, where appropriate;
- Contributing to the training of both undergraduate and postgraduate students, where appropriate, including assisting with the supervision of projects in areas relevant to the project.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

You will report to Dr Cathy Brennan, Lecturer in Public Health

## **What will you bring to the role?**

As a Research Fellow you will have:

- A first degree and PhD or equivalent qualification in Applied Health or equivalent research experience;
- Familiarity with the process and requirements of conducting research in the NHS
- Knowledge and experience relevant to undertaking research based in NHS services including adult mental health services for people who self-harm



- Effective organisational ability, including the ability to manage time effectively and prioritise tasks and to work in multi-disciplinary teams
- An understanding of both quantitative and qualitative research approaches
- Experience of research interviewing, and the analysis and interpretation of interview data.
- Understanding of the nature and importance of gaining informed consent in research and of the process of handling data obtained during research.
- An ability to build trust through openness, honesty and integrity.
- Awareness of diversity and health inequalities issues.
- Experience of collaborating with external partners e.g. NHS, social services, 3rd sector organisations.
- Ability to write to the standard required for research reports/international publications;
- Excellent written and verbal communication skills including presentation skills and the ability to communicate effectively with a wide range of stakeholders;
- A proven ability to work well both individually and in a team;
- A strong commitment to your own continuous professional development.

You may also have:

- Experience of Q Methodology and/or factor analysis.
- Experience of using data management software packages
- Experience in the specific topic of self-harm in adults

## How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

## Contact information

To explore the post further or for any queries you may have, please contact:

**Dr Cathy Brennan**

Tel: +44 (0)113 343 0810

Email: [c.a.brennan@leeds.ac.uk](mailto:c.a.brennan@leeds.ac.uk)



## Additional information

Find out more about the [Faculty of Medicine and Health](#)

Find out more about [Leeds Institute of Health Sciences](#)

Find out more about [Athena Swan](#) in the Faculty.

### Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

### Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk).

## Criminal record information

### Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975

This post requires an enhanced criminal record check from the Disclosure and Barring Service (DBS), and any equivalent overseas authorities where relevant. The successful candidate will be required to give consent for the University to check their criminal record status. All applicants are required to make a self-declaration where applicable.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

